

Mr. Lawrence G. Hutchins
Vice President
National Association of
Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

Re: Ponomareff, M.
Hastings, MN 55033
H4N-4C-C 35491

Dear Mr. Hutchins:

On August 30, 1988, we held a prearbitration discussion of the above-captioned case.

This grievance concerns the correct compensation for part-time flexible employees during the thirty (30) day notice period provided for in Article 16, Section 5.

During our discussion we agreed that, when management chooses to keep a part-time flexible employee on the clock and not on the job during the notice period, the employee will be compensated for each day during the 30-day notice period, as though the employee would have worked on that day, the number of hours he/she actually worked on the same weekday five (5) weeks before, except that during the 30-day notice period he/she will not be compensated for more than eight (8) hours in any service day or more than forty (40) hours in any service week.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

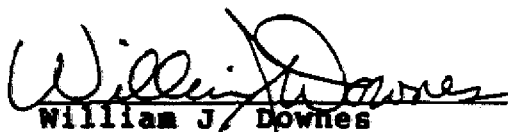
Mr. Lawrence G. Hutchins

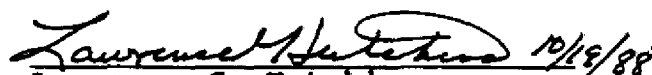
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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,


William J. Downes
Director
Office of Contract
Administration

 10/8/88
Lawrence G. Hutchins
Vice President
National Association of
Letter Carriers, AFL-CIO