



UNITED STATES POSTAL SERVICE
 Labor Relations Department
 475 L'Enfant Plaza, SW
 Washington, DC 20260-4100

October 26, 1988

Mr. Lawrence G. Hutchins
 Vice President
 National Association of
 Letter Carriers, AFL-CIO
 100 Indiana Avenue, N.W.
 Washington, DC 20001-2197

Re: Branch
 Santa Rosa, CA 95402
 H4N-5C-C 15273

Dear Mr. Hutchins:

On October 11, 1988, a pre-arbitration discussion was held on the above-captioned case.

In full and final settlement of this matter, the following was agreed to by the parties:

Under current policy, as established by the August 6, 1986 Memorandum from SAPMG David H. Charters, across-the-board drug testing of present employees is prohibited. For example, a requirement that all candidates for issuance of a particular class of OF-346 submit to drug testing, constitutes across-the-board drug testing.

Please sign and return the enclosed copy of this letter acknowledging your agreement to settle this case, withdrawing H4N-5C-C 15273 from the pending national arbitration listing.

Sincerely,

Stephen W. Furgeson
 General Manager
 Grievance & Arbitration
 Division

Lawrence G. Hutchins
 Vice President
 National Association of
 Letter Carrier, AFL-CIO