



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

March 17, 1977

Mr. William J. Kaczor
Administrative Aide
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

MAR 18 1977

Re: J. Pennington
Kalamazoo, MI
AC-C-10648/5 DET-1543
APWU 10648

Dear Mr. Kaczor:

On January 10, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on our discussion of this grievance, we mutually agreed that granting additional periods of annual leave in the choice period subsequent to the initial bidding for choice vacations is not prohibited by Article X, Section 2D. of the National Agreement. We further agreed that if the needs of the Postal Service permit, an employee, by combining a choice vacation bid with an approved application for unscheduled absence, could have five consecutive weeks of annual leave during the choice vacation period.

Based on these agreements, this grievance is considered resolved.

Sincerely,

Karl A. Wise
Labor Relations Department