



UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

December 20, 1988

Mr. Lawrence G. Hutchins
Vice President
National Association of
Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

Re: Class Action
Salt Lake City, UT 84119
H1N-5L-C 11700

Dear Mr. Hutchins:

On December 5, 1988, we met to rediscuss the above-captioned grievance at the fourth step of our contractual grievance procedure.


The issue in this grievance is whether the wearing of neckties is required while inside the postal facility.


During our discussion, we mutually agreed to settle this case with the following understanding:

If not in view of the public, a carrier is not required to wear a necktie, until they leave for street carrier duties. The necktie will be affixed during the carrier's five (5) minutes of authorized personal time.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,


William J. Downes
Director
Office of Contract
Administration


Lawrence G. Hutchins
Vice President
National Association of
Letter Carriers, AFL-CIO