M-00861



## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

Mr. Lawrence G. Hutchins Vice President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, N.W. Washington, DC 20001-2197

SEP 2 1 1003

Re: B. Hahn Riverside, IL 60546 H4N-4L-C 34456

Dear Mr. Hutchins:

On September 7, 1988, a meeting was held with the NALC Director of City Delivery, Brian Farris, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

During our discussion, we mutually agreed to the continued application of the principles contained inthe June 22, 1976, Memorandum to the Regional Postmasters General on the subject of "Utilization of Casual Employees" by James V.P. Conway, the then Senior Assistant Postmaster General, with the understanding that the crossing of craft lines by part-time flexibles or full-time employees must meet the qualifying conditions outlined in Article 7.2 of the National Agreement.

We further agreed to remand the above-captioned case to Step 3 (regional level) for a facts application of the above cited understanding of the parties and consistent with the applicable national level arbitration decisions.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

Dominic J. Scola, Jr. Grievance & Arbitration Division

Lawrence G. Hutchins Vice President National Association of Letter Carriers, AFL-CIO