



UNITED STATES POSTAL SERVICE  
Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-4100

Mr. Brian D. Farris  
Director, City Delivery  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2197

JUL 1 1988

Re: Branch  
Mountain View, CA 94042  
H4N-5C-C 11608

Dear Mr. Farris:

On May 27, 1988, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether it is a violation of the National Agreement for management to require letter carriers to sign in for stand-up-talks.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. This is a fact situation which should be resolved at the regional level by application of the step four settlement in Case No. NC-S-8696. Specifically, signatures or initials may be required to verify attendance at a meeting, receipt of a document, etc. However, to require an employee to sign that he has read and understood instructions, as a condition of employment for which disciplinary action may be administered, is inappropriate.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.


Mr. Brian D. Farris

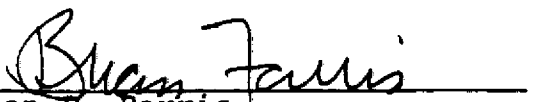
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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

  
Charles J. Dudek  
Grievance & Arbitration  
Division

  
Brian D. Farris  
Director, City Delivery  
National Association of Letter  
Carriers, AFL-CIO