



UNITED STATES POSTAL SERVICE
 Labor Relations Department
 475 L'Enfant Plaza, SW
 Washington, DC 20260-4100

Mr. Lawrence G. Hutchins
 Vice President
 National Association of Letter
 Carriers, AFL-CIO
 100 Indiana Avenue, N.W.
 Washington, DC 20001-2197

July 11, 1988

Re: H1N-3A-C 32186
 Arlington, TX

H4N-5K-C 14026
 Glendale, AZ

Dear Mr. Hutchins:

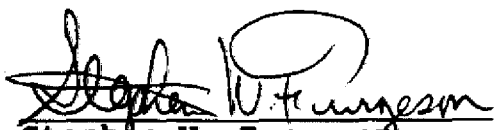
On July 6, 1988, we held prearbitration discussions of the above-referenced grievances.

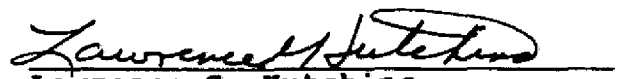
During our discussion, we mutually agreed to the continued application of the principles contained in the June 22, 1976, Memorandum to the Regional Postmasters General on the subject of "Utilization of Casual Employees" by James V.P. Conway, the then Senior Assistant Postmaster General, with the understanding that the crossing of craft lines by part-time flexibles or full-time employees must meet the qualifying conditions outlined in Article 7.2 of the National Agreement.

We further agreed to remand the above-captioned cases to step 3 (regional level) for a facts application of the above cited understanding of the parties and consistent with the applicable national level arbitration decisions.

Please sign and return the enclosed copy of this letter acknowledging your agreement to remand these cases, withdrawing these cases from the national arbitration listings.

Sincerely,


 Stephen W. Furgeson
 General Manager
 Grievance and Arbitration
 Division


 Lawrence G. Hutchins
 Vice President
 National Association of Letter
 Carriers, AFL-CIO