



UNITED STATES POSTAL SERVICE  
Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-4100

Mr. Lawrence G. Hutchins  
Vice President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2197

FEB 02 1988

Re: Class Action  
Jackson, MS 39204  
H4N-3Q-C 40722

Dear Mr. Hutchins:

On November 10, 1987, we met in prearbitration discussion of the above-referenced case.

The issue in this case is whether management violated the National Agreement by requiring carriers to take one rest break before their lunch period and one rest break after their lunch period.

Based on our discussions, we mutually agree that the following would represent a full and final settlement of this case:

- 1) Handbook M-39, Section 242.341, requires that the two ten minute break periods be separate from each other, and that such breaks must be separate from the lunch period. There is no specific requirement in the M-39 Handbook that one of the break periods be before and one after a carrier's lunch period.
- 2) This settlement does not change Section 432.34 of the Employee and Labor Relations Manual, which provides that employees may not be required to work more than six (6) continuous hours without a meal or rest period of at least one-half hour.

Lawrence G. Hutchins

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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle case no. H4N-3Q-C 40722 and withdraw it from the pending national arbitration listing.

Sincerely,



Stephen W. Furgeson  
Acting General Manager  
Grievance & Arbitration  
Division



Lawrence G. Hutchins  
Vice President  
National Association of Letter  
Carriers, AFL-CIO

Enclosure