



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260-0001

APR 15 1986

Mr. Joseph H. Johnson, Jr.  
Director, City Delivery  
National Association of  
Letter Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001-2197

Re: Branch  
Whittier, CA 90605  
H1N-5B-C 29131

Dear Mr. Johnson:

On several occasions, the most recent being March 20, 1986, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1981 National Agreement.

The question raised in this grievance is whether management may discipline a letter carrier for expansion of street time and/or authorized overtime using data obtained by management during a one day inspection of the carrier's route.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. Under Article 16, no employee may be disciplined except for just cause. In this instance, the parties agree that a one day count and inspection may not be used as the sole basis to establish a standard against which a carrier's performance may be measured for disciplinary purposes.

Whether or not discipline is properly issued, i.e., just cause exists under given circumstances, is a factual dispute suitable for regional determination.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, if necessary.


Mr. Joseph H. Johnson, Jr.

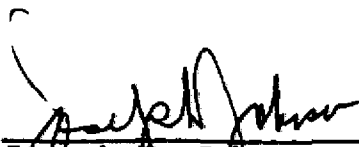
2

Please sign and return a copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

  
\_\_\_\_\_  
Thomas J. Lang  
Labor Relations Department

  
\_\_\_\_\_  
Joseph H. Johnson, Jr.  
Director, City Delivery  
National Association of Letter  
Carriers, AFL-CIO