



UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

Mr. Brian D. Farris
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

MAY 24 1988

Re: G. Reynolds
Bothell, WA 98011
H4N-5R-C 46648
46649

Dear Mr. Farris:

On February 9, 1988, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether a Part-time Flexible letter carrier "on loan" to another Associate Post Office may exercise his preference in accordance with Article 41.2.B.4. of the National Agreement to hold down an assignment of five days or more in the Associate Post Office from which he was loaned.

The record indicates that the grievant who is assigned to the Bothell Post Office was "on loan" to the Lynwood Post Office from April 27, 1987. In June 1987, the grievant attempted to exercise his preference by use of his seniority for available craft duty assignments of anticipated duration of five (5) days or more at the Bothell Post Office, however, he was not permitted to do so.

During our discussion, we mutually agreed that the language contained in Article 41.2.B.4 which reads "in the delivery unit to which assigned" permits the grievant to exercise his preference by use of his seniority for available craft duty assignments of anticipated duration of five (5) days or more at the Bothell Post Office. However, it is the employee's responsibility to determine whether vacancies are available.

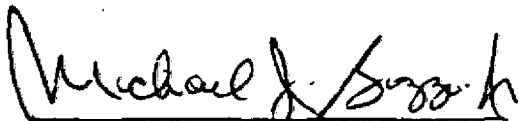
Mr. Brian D. Farris

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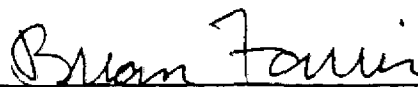
Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle these cases.

Time limits were extended by mutual consent.

Sincerely,



Michael J. Guzzo, Jr.
Grievance & Arbitration
Division



Brian D. Farris
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO