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MAR 4 1988
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Mr. Brian D. Farris
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

GRIEVANCE AND ARBITRATION DIVISION
LABOR RELATIONS DEPARTMENT

Re: D. Adams
Houston, TX 77201
H4N-3V-D 24931

M. Hahn
Houston, TX 77201
H4N-3V-D 24051

M. Haynes
Houston, TX 77201
H4N-3V-D 28338

Dear Mr. Farris:

On February, 11, 1988, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in these cases. We mutually agreed the EEO settlement regarding the suspension in these cases does not bar further processing of the grievances.

Accordingly, we agreed to remand these cases to the parties at Step 3 for further processing, including arbitration if necessary.

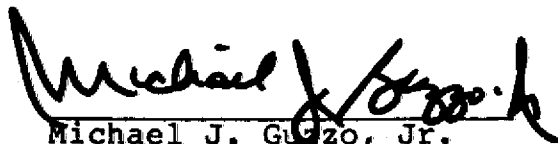
Brian D. Farris

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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand these cases.

Time limits were extended by mutual consent.

Sincerely,



Michael J. Guzzo, Jr.
Grievance and Arbitration
Division



Brian D. Farris
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO