

UNITED STATES POSTAL SERVICE Labor Relations Department 475 L'Enfant Plaza, SW Washington, DC 20280-4100

Mr. Lawrence G. Hutchins Vice President National Association of Letter Carriers AFL-CIO 100 Indiana Avenue N.W. Washington, DC 20001-2197

SEP 17 1987

Re: Branch Richland, WA 99352 H4N-5D-C 16822

Dear Mr. Hutchins:

On September 14, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violates the National Agreement by posting the time it takes to sort mail on each carrier's case.

During our discussion we mutually agreed to settle this case based on the following understanding:

The National criteria for development of office time is explained in the M-39 Handbook and methods for recording volumes are contained in Management Instructions. Daily volume estimations recorded for individual routes in accordance with appropriate provisions will not constitute the basis for disciplinary action.

Please sign and return a copy of this decision as acknowledgment of your agreement to settle this case.

Sincerely,

Margaret H. Oliver

Grievance & Arbitration

Division

Lawrence G. Butchins

Vice President

National Association of Letter

Carriers, AFL-CIO