



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

APR 29 1981

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: NALC Branch
San Jose, CA 95125
H8N-5H-C-15421

Dear Mr. Johnson:

On March 11, 1981, we met on the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.

The question raised in this grievance involves whether management's instructions regarding the completion of Item J of the Form 3996 during the Christmas period violates the terms of the National Agreement.

Upon review, it is our determination that the above-referenced management instruction is inconsistent with existing instructions promulgated in the M-41 Handbook, Section 280d. Accordingly, these instructions will be followed during the Christmas period.

Sincerely,

Viki D. Maddox
Labor Relations Department