



## UNITED STATES POSTAL SERVICE

Labor Relations Department  
475 L'Entant Plaza, SW  
Washington, DC 20260-4100

December 11, 1987

Mr. Lawrence G. Hutchins  
Vice President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2197

Re: Class Action  
Stuebenville, OH 43952  
H4N-4E-C 4252

B. Smith  
Middletown, OH 45042  
H4N-4F-C 14665

Branch  
Yakima, WA 98901  
H1N-5D-C 17140

Dear Mr. Hutchins:

The subject arbitrations are settled based on the following understanding:

When a route requires permanent adjustment to place the route on as nearly an 8-hour basis as possible, permanent relief will be afforded. The amount of daily relief will be identified by management in advance and such relief will be permanent relief and documented on Forms 1840 or a minor adjustment work sheet for the assignments being adjusted.

The afforded permanent relief may be provided by reducing carrier office and/or street time using any of the methods provided for in part 243.21b of the M-39 Handbook, Transmittal Letter 11, November 15, 1985.

Permanent relief will not be provided by giving auxiliary assistance or by requiring the regular carrier to work overtime.

The parties acknowledge management's right to provide the cited relief in the most efficient and economical manner.

Lawrence G. Hutchins

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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle cases no. H4N-4E-C 4252, H4N-4F-C 14665, and H1N-5D-C 17140 and remove them from the pending national arbitration listing.

Sincerely,



Stephen W. Furgeson  
Stephen W. Furgeson  
Acting General Manager  
Grievance & Arbitration  
Division



Lawrence G. Hutchins  
Lawrence G. Hutchins  
Vice President  
National Association of Letter  
Carriers, AFL-CIO

Enclosure