



KEY CASE #720

UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

October 22, 1986

Mr. Francis J. Conners  
Vice President  
National Association of  
Letter Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001-2197

Dear Mr. Conners:

Recently, you met with Steve Furgeson in prearbitration discussion of case number H1N-2U-C-17199, Richmond, Virginia. At issue in this grievance is whether part-time flexible employees who are to be converted to full-time positions in accordance with Article 41.2.B.6.b., can request to be passed over to accommodate their employee's religious practices.

In full and final settlement of this grievance, the part-time flexible employee should not have been passed over in order to accommodate his religious practices. The part-time flexible will be converted to the next full-time position of the same designation and PS salary level. This settlement does not express the position of the parties as to how full-time positions may be filled through means other than conversions of part-time flexible employees.

Please sign and return the enclosed copy of this letter acknowledging your agreement to settle this case, and withdrawing H1N-2U-C-17199 from the pending arbitration listing.

Sincerely,

*George S. McDougald*  
George S. McDougald  
General Manager  
Grievance and Arbitration  
Division  
Labor Relations Department

*Francis J. Conners*  
Francis J. Conners  
Vice President  
National Association of  
Letter Carriers, AFL-CIO

Enclosure

10/23/86  
DATE