



M-00778

EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

JUL 15 1977

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: H. Harper  
St. Petersburg, FL  
NC-S-6645/N5-FL-12004

Dear Mr. Riley:

On June 23, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The wisdom of sending the grievant to a general practitioner is questionable. However, management does have the right to send the employee for another medical opinion or fitness-for-duty examination.

No violation of the National Agreement has been shown and, therefore, the grievance is denied.

Sincerely,

  
Robert B. Hubbell  
Labor Relations Department

NOTE:

Arbitration Not Requested

A letter carrier must submit to more than one fitness for duty examination if requested by management.