



M-00774

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

OCT 31 1978

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: G. Atkisson
Anniston, AL
NC-S-12191/N5AT-19399

Dear Mr. Riley:

On October 12, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The file failed to substantiate that carriers were not receiving proper credit for the casing of "thin flats." Local Management determines what is or is not a "thin flat" and whether a carrier will fold "thin flats" and place them in the letter case. Management's actions in this case were not in violation of the National Agreement. Rather, management specifically followed the MIP/SOP instructions. Whether the carriers are told to case "thin flats" into the flats case or into the letter case is not totally significant. What is critical is that they receive the proper credit of eight pieces per minute for those pieces of mail designated as "flats" which are routed into the letter case. Based on the above explanation, we will consider this grievance to be closed.

Sincerely,

Daniel A. Kahn
Labor Relations Department