



XVII

M-00773

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

AUG 16 1979

Mr. Ronald L. Hughes
Assistant Secretary-Treasurer
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: M. Bracken
Hartford, CT
N8-N-0027/N8N1JC3811

Dear Mr. Hughes:

On July 24, 1979, we met with you on the above-captioned case at Step 4 of the contractual grievance procedure set forth in the 1978 National Agreement.

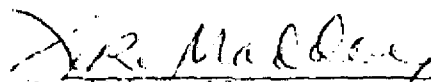
The matter at issue in this grievance is whether the union is entitled to copy or receive a copy of all documents contained in the Employer's grievance file.

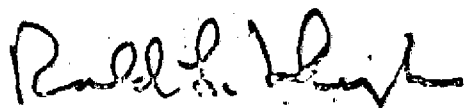
The following represents our mutual interpretation of the contract provisions covering this issue and settles all the matters in dispute.

"We mutually agree that the disclosure provisions set forth in Article XV, XVII and XXXI of the 1978 National Agreement intend that any and all information which the parties rely on to support their positions in a grievance is to be exchanged between the parties representatives to assure that every effort is made to resolve grievances at the lowest possible level."

Please sign the copy of this letter as your acknowledgment of the agreed to interpretation.

Sincerely,


Viki Maddox
Labor Relations Department


Ronald L. Hughes
Assistant Secretary-Treasurer
National Association of
Letter Carriers, AFL-CIO