

EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

APR 28 1977

M-00771  
Article VIII

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: G. Gabbard  
Cincinnati, OH  
NC-C-4645/5-CIN-481

Dear Mr. Riley:


On March 15, 1977 we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

In the particulars presented in this case, it is our determination that the situation presented does not constitute "an opportunity offered" to work overtime as provided in Article VIII, Section 5 of the National Agreement. To this extent, we find the grievance is sustained.

By copy of this letter, the postmaster is instructed that in the future, when someone other than the employee answers telephone requests to work overtime, to take the necessary measures to ensure that the employee has declined the opportunity to work.

Sincerely,

  
William E. Henry, Jr.  
Labor Relations Department