



M-00768

UNITED STATES POSTAL SERVICE

Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-4100

MAR 19 1987

Mr. Brian D. Farris  
Director, City Delivery  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2197

Re: G. Cruise  
Laurel, MS 39440  
H4N-3Q-C 22215

Dear Mr. Farris:

On February 5, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.


The issue in this grievance is whether management violated the National Agreement when the grievant was issued a letter because he was not available for a discussion.


During our discussion, we mutually agreed that letters of instructions and letters of informative or similar type missives are not appropriate and the use of such letters must be discontinued in this facility. Further, the subject letter dated December 4, 1985, will be removed from the records. Accordingly, the grievance is sustained.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to close this case.

Time limits were extended by mutual consent.

Sincerely,

  
Loretta Huckabee  
Grievance & Arbitration  
Division

  
Brian Farris  
Director, City Delivery  
National Association of Letter  
Carriers, AFL-CIO