

DISCRIMINATION

M-00766

SEP 1 1976

Mr. Alfred K. May  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

#176

Re: P. Moyer  
Cincinnati, OH  
NC-C-2120 (NC-64)/SCIN-208

Dear Mr. May:

On August 24, 1976, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The evidence presented fails to substantiate the charge of discrimination. No violation of the National Agreement has occurred; therefore, the grievance is denied.

However, we reaffirm that it would be inappropriate to assign heavy mail to the grievant simply because he is a male individual while withholding such heavy mail from a female simply because she is a female.

Sincerely,

(Signed)

William J. Downes  
Labor Relations Department