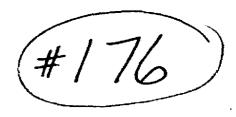
## DISCRIMINATION

M = 00766

SEP 1 1975

Mr. Alfred K. May
Assistant Secretary-Treasurer
Mational Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001



Re: P. Moyer
Cincinnati, OH
NC-C-2120 (NC-64)/5CIN-208

Dear Mr. May:

On August 24, 1976, we met with you to discuss the abovecaptioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The evidence presented fails to substantiate the charge of discrimination. No violation of the National Agreement has occurred; therefore, the grievance is denied.

However, we reaffirm that it would be inappropriate to assign heavy mail to the grievant simply because he is a male individual while withholding such heavy mail from a female simply because she is a female.

Sincerely,

(Signed)

William J. Downes Labor Relations Department