

## EMPLOYEE AND LABOR RELATIONS GROUP Washington, DC 20250

MAY 22 1974

Mr. James H. Rademacher, President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, NW Washington, DC 20001

Re: Harley D. Knutson
Pampa, TX
NB-S-1172(N-9)/3SR-376

Dear Mr. Rademacher:

On April 24, 1974, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure. Time limits for resolving this grievance were extended by mutual agreement.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

We recognize that the casing of "slugs" or "large pieces" by part-time flexible employees after the departure of the carriers may impede the subsequent casing of first class letter sized mail by the carriers the following day. To provide relief in this situation, management shall assure that the casing of the mail in question by part-time flexible employees does not interfere with the carriers' casing of first class letter sized mail.

However, it is our position that it is management's prerogative to determine the methods and personnel by which mail is prepared for delivery.

Sincerely,

Peter A. Genereux Labor Relations Department

RECEIVED YAY 24 1974 : DUIS J. TULINO