

EMPLOYEE AND LABOR RELATIONS GROUP Washington, DC 20250

April 20, 1976

Mr. Alfred K. May
Assistant Secretary-Treasurer
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, NW
Washington, D. C. 20001

Re: NALC Local
(F. Fratto)
Salt Lake City, UT
NC-W-951(NC-18)/W-445-75N

Dear Mr. May:

On April 6, 1976, we met with you to discuss the abovecaptioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Local policy reflects that in those delivery units where carriers have the opportunity of sequencing their parcel post prior to tying out their letter size mail and flats, a letter may be reversed to indicate the presence of a parcel. However, in those offices where carriers do not receive their parcel post for sequencing until after they are tied out it would be impractical to reverse a letter.

In our view, Section 225.17 of the M-41 Handbook, referred to by the Union, pertains only to mail that is worked to the delivery case and not SPR's which cannot be cased.

No violation of the National Agreement has occurred; therefore, the grievance is denied.

Sincerel

Villiam J. Downes

Labor Relations Department