

EMPLOYEE AND LABOR RELATIONS GROUP Washington, DC 20260

FEB 1 5 1978

Mr. Joseph H. Johnson, Jr. Director of City Delivery National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, N. W. Washington, D. C. 20001

Re :

NC-C-8505/5COL-1963

Dear Mr. Johnson:

On September 8, 1977, we met with you to discuss the abovecaptioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we find that the entries allowed on the Form 1838 on line 21 in this instance were proper. The method for handling CMU mail and throwbacks need not be included on line 21 as a separate function when performed in conjunction with another activity such as loading time. The carrier will receive <u>full</u> credit for the time required to perform these combined activities. Although the activities are combined, the carriers received full credit for the time required.

Therefore, it is our conclusion that no violation of the National Agreement occurred and the grievance is denied.

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Labor Relations Department

Combining Line 21 function of going to Throwback and CMU cases with loading time. Arbitration requested.