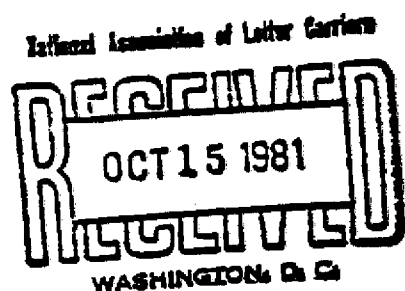


October 14, 1981



Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Re:

Columbia, SC 29201
HSN-3P-C-31294

Dear Mr. Johnson:

On September 28, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

We mutually agreed that there was no interpretive dispute between the parties at the National level as to the meaning and intent of Article XLI of the National Agreement as it relates to the issue in this grievance.

A Union steward's activities (grievance handling), when necessary and if occurring weekly or more often, may be appropriate for inclusion by the letter carrier on line 21 of Form 1833C.

Accordingly, as further agreed, this case is hereby remanded back to Step 3 for any appropriate application of the Memorandum of Understanding dated August 26, 1980, based upon the fact circumstances, by the parties at that level.