



M 00721

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

May 27, 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: Kies
Melbourne, FL
NC-S-6072/N5-FL-11065

Dear Mr. Riley:

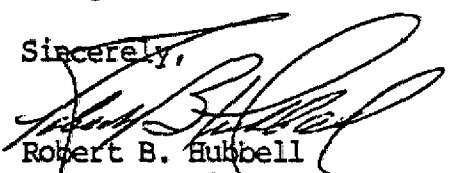
On May 5, 1977 we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

In accordance with Article XLI, Section 3N letter carriers may cross lawns while making deliveries if customers do not object and there are no particular hazards to the carrier. The fact that a patron may not have any mail on a given day does not restrict the carrier from crossing the lawn.

No violation of the National Agreement has been shown and, therefore, the grievance is denied.

Sincerely,


Robert B. Hubbell
Labor Relations Department

NOTE!

ARBITRATION NOT REQUESTED