

C/2IMS

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

M 00713

19 JAN 1978

Mr. Thomas Riley
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: H. Smith
Waco, TX
NC-S-9108/NSET-15419

Dear Mr. Riley:

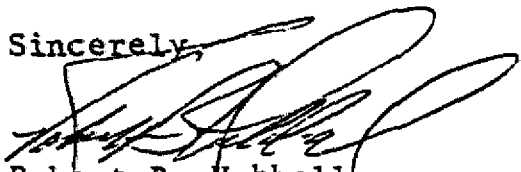
On November 22, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The local instructions on use of circular driveways is both reasonable and realistic. Any specific safety hazard should be reported to management. In addition, when employees are properly in pursuit of their official duties, they receive the same coverage in the event of a tort claim whether walking or driving on private property.

No violation of Article XIV nor Article XXX of the National Agreement has been shown and, therefore, the grievance is denied.

Sincerely,



Robert B. Hubbell
Labor Relations Department

Decision reaffirms employee coverage under Tort Claim Act.