

## EMPLOYEE AND LABOR RELATIONS GROUP Washington, DC 20260

## May 12, 1977

Mr. Thomas D. Riley Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, NW Washington, DC 20001

> Re: L. L. Meckley Ephrata, PA NC-E-4868/E3-SUS-327

Dear Mr. Riley:

On February 17, 1977, we met with you to discuss the abovecaptioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The record shows that the grievant was granted 40 hours annual leave, covering the period from August 16, 1976, through August 21, 1976. However, when the grievant returned from vacation he found that his advance commitment for 40 hours annual leave was reduced to 32 hours. Under the circumstances, the reduction of annual leave from 40 hours to 32 hours was inappropriate. Accordingly, the grievance is sustained.

By copy of this decision, local officials are notified to grant the grievant the additional eight hours annual leave for the date in question.

Sincerely,

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William J. Downes Labor Relations Department M 00708