

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20240

September 10, 1973

Mr. Tony R. Huerta
Director of Appeals
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

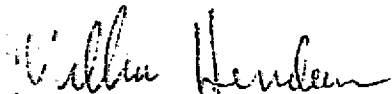
Re: J. L. Taylor
(Eastwood Station)
Houston, TX
N-S-4877 (V2-140)/SR-2213

Dear Mr. Huerta:

On August 28, 1973, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you concerning this grievance, as well as the applicable contractual provisions, have been reviewed and given careful consideration. As a result of this review, J. L. Taylor will be credited with eight hours of sick leave per May 16, 1973. Furthermore, the eight hours taken by Mr. Taylor on May 16, 1973, will be credited to administrative leave.

Sincerely,

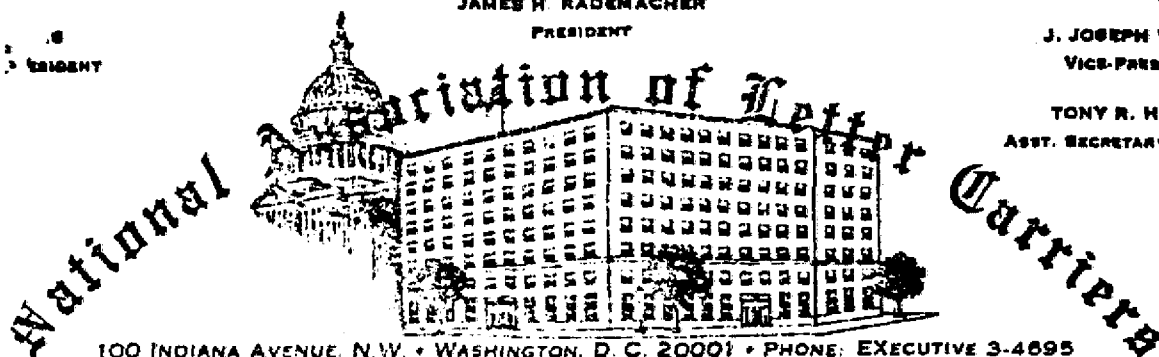

William Henderson
Labor Relations Department

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ASST. SECRETARY-TREASURER



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T. T. MORRIS, National Business Agent
Box 24533, Dallas, Texas 75224
PHONE: (214) 943-1463

July 19, 1973

Mr. Tony R. Huerta, Director of Appeals
National Association of Letter Carriers
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Dear Tony:

Reference to Southern Region Grievance Appeal No. SR-2213,
filed by J. L. Taylor, Houston, Texas; it is our opinion
this is a violation of Articles III, V, and VIII of the
National Agreement.

Management ordered Grievant to obtain a release from Post Office
doctor after he had returned to work for one full day. He was
required to take 8 hours sick leave when he was not ill and could
have been gainfully employed at his job. No illness existed,
yet, he was required to take sick leave. Administrative leave
should have been granted, if they could not wait until after days
duties were completed before obtaining a doctors release.

We maintain the man should be paid for eight hours administra-
tive leave for May 16, 1973.

Sincerely,

T. T. Morris
T. T. Morris

Encls.

TTM/mw

ANILY LEWIS
EXECUTIVE VICE-PRESIDENT

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TONY R. HUERTA
ASST. SECRETARY-TREASURER

July 19, 1973

Mr. James P. Blaisdell, Special Assistant
to the Postmaster General
United States Postal Service
Washington, D. C. 20260

Dear Mr. Blaisdell:

GRIEVANCE APPEAL STEP 4: Southern Region Appeal No. SR-2213

VIOLATION: Articles III, V, and VIII of National Agreement.

GRIEVANT: J. L. Taylor, F/T Carrier, Eastwood Station,
Houston, Texas.

STEWARD: J. O. Walker, Eastwood Station, Houston, Texas.

CHIEF Sam Madonio, President, Branch 283, NALC,
STEWARD: Houston, Texas.

STEP 1: COMPLIED WITH. SEE ATTACHED.

STEP 2A: COMPLIED WITH. SEE ATTACHED.

STEP 3: COMPLIED WITH. SEE ATTACHED.

REASONS FOR APPEAL TO STEP 4:

Management is in violation of the above cited articles of National Agreement, in that they ordered Grievant to obtain a release from the Post Office doctor after he had returned to work for one full day. He was required to take 8 hours of sick leave at a time when he was not ill and was willing and able to carry out his duties as a letter carrier. By requiring him to take 8 hours sick leave, management has required a carrier to use sick leave

2. - Mr. Blaisdell

M 00701

when no illness existed. Administrative leave should be given if the grievant was required to obtain any release from a Post Office doctor.

CORRECTIVE ACTION REQUESTED:

~~Mr. Taylor be given eight hours administrative leave for 5-16-73, because he was not sick and could have obtained a doctor's release after his tour of duty.~~

We request Mr. Tony R. Huerta, Director of Appeals for National Association of Letter Carriers be the representative at Step 4.

Respectfully,


T. T. Morris

Encls.

TTM/mw

c.c. Mr. Tony R. Huerta, Director of Appeals
National Association of Letter Carriers
100 Indiana Avenue, N. W.
Washington, D. C. 20001