



M 00698

EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

May 31, 1977

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter Carriers,  
AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: NALC Branch  
Northridge, CA  
NC-W-6161 W230-76N

Dear Mr. Riley:

On May 12, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we find that under the specific factual circumstances the employee's schedule was changed strictly for the personal convenience of the requesting employee. The remedy requested by the union is not appropriate under these factual circumstances.

However, local management is advised that in the future they will not allow schedule changes for the employee's personal convenience without the concurrence of the local union.

The fact that the union will not arbitrate this case does not prejudice the union's right to appeal future cases on this subject to arbitration.

Therefore, the issues raised are resolved and this grievance is closed.

Sincerely,

  
Michael J. Harrison

Labor Relations Department