



## UNITED STATES POSTAL SERVICE

Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-4100

February 6, 1987

Mr. Lawrence G. Hutchins  
Vice President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2197

Re: R. Robins  
Wichita Falls, TX 76307  
HLN-3A-C 30176

R. Perez  
Wichita Falls, TX 76307  
HLN-3A-C 30177

R. Sigler  
Wichita Falls, TX 76307  
HLN-3A-C 30186

Dear Mr. Hutchins:

On September 4, 1986, a prearbitration discussion of the above cases was held between Margaret Oliver and Frank Connors. The issue in the cases involved the realignment of T-6 routes at the Wichita Falls, Texas, Post Office.

During our discussion we agreed to settle these cases based on our understanding as follows:

1. If a local Memorandum of Understanding contains the Article 41.3.0 language and changes in T-6 strings are so great that the assignments are abolished, they should be reposted in accordance with Article 41.3.0.
2. If a local Memorandum of Understanding does not contain Article 41.3.0 language, reposting is not required.

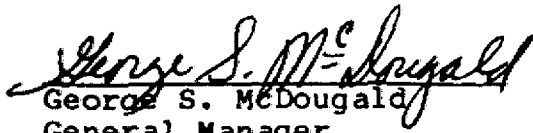
Mr. Lawrence G. Hutchins


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3. Changing one route in a T-6 string is not a cause for reposting regardless of local Memorandum of Understanding provisions.

Please sign and return the enclosed copy of this letter acknowledging agreement to remand these cases for application of the above understanding.

Sincerely,

  
George S. McDougald  
General Manager  
Grievance and Arbitration  
Division

  
Lawrence G. Hutchins  
Vice President  
National Association of Letter  
Carriers, AFL-CIO

UNITED STATES POST OFFICE

DATE: December 16, 1983

OUR REF: JRR:dlr:9998

SUBJECT: Step 2 Decision, Grievance #1027 (R. Perez) FW-204-84-N1-41-ND-29  
#1028 (R. Bullock) FW-205-84-N1-42-ND-30  
#1029 (T. Temblador) FW-206-84-N1-43-ND-31  
#1030 (J. Russell) FW-207-84-N1-44-ND-32  
#1031 (M. Moody) FW-208-84-N1-45-ND-33  
#1032 (L. Wesley) FW-209-84-N1-46-ND-34  
#1033 (S. Mills) FW-210-84-N1-47-ND-35  
#1034 (R. Robbins) FW-211-84-N1-48-ND-36  
#UP-10-26-83D (L. Coleman) FW-214-84-N1-51-ND-39

TO: GARY MULLINS  
NALC  
PO BOX 1  
BURKBURNETT, TX 76354


This is to confirm the disposition of the subject step 2 grievance appeal which we discussed on November 17, 1983, and again with the grievants on November 21 and 23.

The facts indicate that on 10-25-83, a notice was given to each affected carrier and posted on the employee bulletin board as general information for all others (copy attached). On 9-20-83 and 9-21-83 management met with NALC Stewards Milton McKee and Don Pryor along with the affected T-6 carriers. The following four options were offered for dealing with the necessary change of routes between T-6 assignments:

- (1) Assign the T-6 carriers to the new strings without posting.
- (2) Allow the individual T-6 carriers to either accept the strings as presented, or request that their route be posted.
- (3) Post all affected T-6 routes for bid by the T-6 carriers only.
- (4) Post all T-6 routes for bid among all carrier craft employees.

In addition to the four options, suggestions were solicited for any other possible options. Finding no violation of the local or national agreements, I find no alternative but to deny this grievance.

The time limits at step two were mutually extended.

  
JOHN R. REED  
Postmaster  
Wichita Falls, TX 7630709998

1 Attachment

DATE: 12-30-83 GRIEVANCE APPEAL TO **3**

TO: REGIONAL DIRECTOR, EMPLOYEE AND LABOR RELATIONS  
UNITED STATES POSTAL SERVICE

FROM: BRANCH PRESIDENT

GARY H. MULLINS  
P.O. BOX 1  
Burburneth, TX 73511

Memphis, TN 38166

BRANCH GR.#	GRIEVANT'S NAME	GRIEVANT'S S.S.#	JOB CLASSIFICATION	STATION
1034	Robert L. Robbins	[REDACTED]	T-6 Letter Carrier	Morningside

PURSUANT TO ARTICLE XV, SECTION 2 OF THE NATIONAL AGREEMENT, WE HEREBY APPEAL TO STEP 3 THE DECISION AT STEP 2 OF THE POSTMASTER OR DESIGNEE John R. Reed - Postmaster OF THE Wichita Falls, Tx INSTALLATION, RENDERED ON 12-16-83 AND RECEIVED ON 12-19-83

ATTACHMENTS (CHECK):

STANDARD GRIEVANCE FORM

STEP 2 DECISION

UNION CORRECTIONS OR ADDITIONS TO STEP 2 DECISION (IF FILED)

THE FOLLOWING INFORMATION WILL HOPEFULLY ASSIST THE PARTIES IN QUICKLY RESOLVING THIS PROBLEM. TO DISCUSS THIS GRIEVANCE

FURTHER, KINDLY CONTACT OUR NATIONAL BUSINESS AGENT Joe Z. Romero AT (ADDRESS) 4651 S. Westmoreland Suite 116 Dallas, Tx 75237 OR BY PHONE 339-6560

VIOLATION: INCLUDING BUT NOT LIMITED TO NATIONAL (ART. & SECT.) 41.1A&C 3 12.1A&C (ART. & SECT.) 10  
OTHER GROUNDS: T-6 assignment changed from that which was posted and bid and also changed his day-off.

REASONS FOR APPEAL: Management notified Robert that his T-6 assignment would be changed upon the move to Morningside Station and that his day-off would also be changed. This change in assignment is to be made in order to place all T-6 positions in sequence, the re-alignment changes the bid assignment of all T-6 positions from which they were posted and bid in accordance with Article 41 of the National Agreement. (Management merely switched Robert's day off with his regular Stephen Scarlott for no apparent reason, since neither had the same day off. Management gave Robert, Steve's day off and gave Steve, Robert's day off.)

CORRECTIVE ACTION REQUESTED: Each and every T-6 Letter Carrier resume the positions and duty assignments as were posted and bid. Make every Letter Carrier whole for straight time and overtime plus interest because of this change.

**RECEIVED**

JAN 23 1984

JOE Z. ROMERO  
NATIONAL BUSINESS AGENT  
N.A.L.C.  
DALLAS REGION # 10

cc: NATIONAL BUSINESS AGENT, NALC  
POSTMASTER

Gary Harlan Mullins  
BRANCH PRESIDENT/DESIGNEE

*Gary H. Mullins*  
SIGNATURE