



M-00692

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

June 24, 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: Dailey, et al
Cleveland, OH
NC-C-5630/5-CLE-813

Dear Mr. Riley:

On May 19, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Employees are expected to abide by the law when performing their official duties. If they violate the law and are fined, the employees are obligated to pay the fine. However, on basis of the unique circumstances presented in this case, it is our determination that the employees should not be held liable for the parking fines complained of in this case.

Accordingly, by copy of this letter, the postmaster is instructed to reimburse the employees involved in the amount of the fines they incurred as a result of the parking violation cited.

Sincerely,

William E. Henry, Jr.
Labor Relations Department