

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

M-00683

Re: J. Dial
Miami, FL
NC-S-6637/N5-FL-11722

Dear Mr. Riley:

On June 23, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

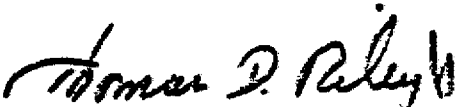
This letter supersedes our letter of decision dated August 5, 1977 on the referenced grievance case.

The grievant was the successful bidder on one of several positions which were awarded in November 1976. However, the reassignments were not effective until January 15, 1977 by which time the position awarded to the grievant was reverted. The Union contends that as a result the grievant should have been awarded his second choice.

The evidence available substantiates the Union's contention. To this extent the grievance is sustained. However, we agreed because of subsequent bidding and the grievant's present satisfaction with his position, this grievance is being resolved by affirmation that local management shall award a carrier his next choice in similar situations in the future.

Sincerely,


Robert B. Hubbell
Labor Relations Department


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