



M-00682

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

May 5, 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: W. Beida
Winter Park, FL
NC-S-5139/N5-FL-8946

Dear Mr. Riley:

On March 10, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

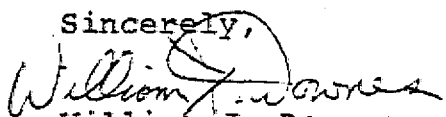
The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The provisions of Article XLI, Section 3A provide that a carrier may use stools while casing mail and performing other office duties provided the use of such stools does not interfere with or affect efficiency and standard job performance.

Information in the file does not substantiate that the grievant's use of a stool interferes with or affects efficiency and standard job performance. Accordingly, the grievance is sustained.

By copy of this decision, local officials are notified to allow the carrier use of a stool unless they can show that the use of the stool interferes with or affects the carrier's efficiency and standard job performance.

Sincerely,


William J. Downes
Labor Relations Department