



M-00675

EMPLOYEE AND LABOR RELATIONS GROUP

Washington, DC 20260

October 18, 1974

Mr. Tony R. Huerta  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, D. C. 20001

Re: Herbert W. Kingery  
Lubbock, TX  
NB-S-1998(N-33)3SR-2056

Dear Mr. Huerta:

On July 31, 1974, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

It is our position that the eye test used by management in the Lubbock Post Office is satisfactory for the purpose of determining whether or not the employee's vision meets Postal Service vision standards for renewal or reissuance of SF-46. This portion of the union's request is therefore denied.

With respect to the use of Form 4582-A, it is our determination that an employee who is being considered for renewal or reissuance of SF-46 is under no obligation to furnish information regarding his off-duty driving record, in view of the National Agreement, Article XXIX; the pertinent part of which reads, "When a revocation, suspension, or reissuance of an employee's SF-46 is under consideration, only his on-duty record will be considered in making a final determination." Accordingly, management is instructed to discontinue requiring employees

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who are being considered for reissuance or renewal of SF-46 to complete block number 15 of PS Form 4582-A.

This determination in no way relieves an employee who holds a SF-46 of his obligation to promptly report to management revocation or suspension of his state driver's license. Neither does this determination limit an employee's obligation to furnish management with information concerning his driving record when he is being processed for initial issuance of SF-46.

It is our understanding that PS 4582-A and SF-47 are printed on the reverse sides of the same sheet of paper. With respect to the PS 4582-A of the grievant, in the instant case, management is instructed to arrange for reproduction or recompletion of Form 4582-A and SF-47 with any record of off-duty accidents listed in block 15 of Form PS 4582-A deleted.

Sincerely,

*Peter A. Genereux*  
Peter A. Genereux  
Labor Relations Department