



M-00674

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

NOV 15 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: M. Dawson
Houston, TX
NC-S-8956/N5ET-15411

Dear Mr. Riley:

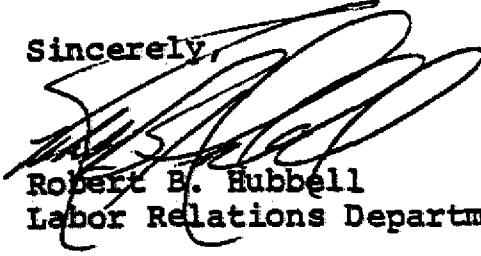
On November 1, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Management in this instance apparently cited a Civil Service Commission ruling in defense of its actions. If management was in possession of such a "ruling" it should have been provided to the steward upon reasonable request. If not, the situation or reason should have been fully explained to the requesting union official.

To the extent indicated, the grievance is sustained. The information or reason will be given in accordance with the above.

Sincerely,



Robert B. Hubbell
Labor Relations Department