



M-00671

EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

October 20, 1976

Mr. Alfred K. May  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: J. Deal  
Corpus Christi, TX  
NC-S-2655/NS-SA-4152

Dear Mr. May:

On October 12, 1976, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The evidence presented fails to substantiate that denial of additional time for the steward to investigate the possible grievance was unreasonable. Accordingly, the request for 16 hours pay is denied.

However, the determination regarding how much time is considered reasonable is dependent upon the issue involved and the amount of data required for investigation purposes. Local officials are to be guided accordingly.

Sincerely,

William J. Downes  
Labor Relations Department