



M-00665

EMPLOYEE AND LABOR RELATIONS GROUP

Washington, DC 20260

May 27, 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Re: F. Salinas
Alice, TX
NC-S-5591/N5-SA-10695

Dear Mr. Riley:

On April 21, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

This settlement is without precedent and without prejudice to the position of either party, it may not be cited by either party in any future grievance, hearing, arbitration or for any other purpose.

A part-time flexible employee is not guaranteed a set number of hours sick leave any time requested nor may sick leave be used merely to obtain or round out a (40) hour week. However, we agreed that generally a part-time flexible should be granted sick leave commensurate with the number of hours that the employee was realistically scheduled to work or would have reasonably been expected to work on a given day.

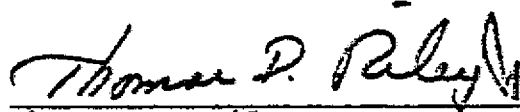
The grievant's record will be changed to reflect that he was granted six hours sick leave on December 1 and December 2, 1976. This represent approval of an additional (3) hours sick leave for each day for a total of (6) additional hours sick leave.

Please sign the attached copy of this letter as your acknowledgement of the agreed to settlement.

Sincerely,



Robert B. Hubbell
Labor Relations Department



Thomas D. Riley
Assistant Secretary Treasurer
National Association of Letter
Carriers, AFL-CIO