



M-00660

EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

JUL 31 1978

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter Carriers,  
AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: G. Simons  
Fairmont, WV  
NC-E-10846/E3MOU-739

Dear Mr. Riley:

On April 18, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, it is our position that the supervisor's remarks did not constitute a harassment of the grievant and that the circumstances considered do not warrant the requested remedy. However, we did mutually agree that a supervisor should normally reserve any comments about the grievant's performance during a special route inspection until the inspection is later discussed with the carrier. Accordingly, the Postmaster is requested to so advise his supervisors and the grievance is considered resolved.

Sincerely,

Karl A. Wise  
Labor Relations Department