

EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

JAN 12 1978

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: A. Wilson  
Houston, TX  
NC-S-9207/NSET-15792


Dear Mr. Riley:

On November 29, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The decision made by management in this instance not to use colored case labels is not contrary to provisions of the National Agreement. Under the circumstances, the grievance is denied.

Sincerely,

  
George S. McDougald  
Labor Relations Department

Section 127.2 of the M-39 states colored case labels should be used -- not must. The word should gives management the option.