



M-00658

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

17 OCT 1978

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: J. Kimble
Port Arthur, TX
NC-S-11549/N5ET-18820

Dear Mr. Riley:

On September 26, 1978, we met with you to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

There is no absolute requirement that management must utilize color coded printed labels for carrier cases. Further, management was correct in not allowing the employee to take the new labels home and to color them on his own time. This would have been a violation of Article XLI, Section 3.K.

Therefore, it is our conclusion that no violation of the National Agreement occurred and the grievance is denied.

Sincerely,

Daniel A. Kahn
Labor Relations Department

ARBITRATION NOT REQUESTED