



M-00655

EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

June 1, 1977

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: J. Boyer, et al  
Potosi, MO  
NC-C-5913/5STL-1105

Dear Mr. Riley:


On May 24, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we find that management may give assistance to letter carriers in the office provided such assistance is in conformance with provisions of the M-39 Handbook, Section 121. In addition, management should instruct employees performing casing assistance not to load letter separations with large pieces and flats that would hinder sorting additional letter mail.

Therefore, the issues raised are resolved and the grievance is closed.

Sincerely,

  
Michael J. Harrison  
Labor Relations Department