



M-00654

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

May 23, 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: P. Labbadia
Stamford, CT
NC-N-5477/V76-11400

Dear Mr. Riley:


On April 12, 1977 we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The information presented in this case is lacking in any substantive evidence to establish any reasonable basis for disallowing the grievant to continue to have his lunch at his home. To this extent, we find the grievance is sustained.

By copy of this letter, the postmaster is instructed to permit the grievant to go home for lunch as has been the practice in the past.

Sincerely,


William E. Henry, Jr.
Labor Relations Department

NOTE!

COMMENT:

Management issued a blanket order prohibiting all carriers from eating lunch at home. Grievant lives 3/10 of a mile from route. Management must have substantive evidence and their basis for denial must be reasonable.