



M-00650

UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

APR 15 1987

Mr. Lawrence G. Hutchins
Vice President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001-2197

Re: See Attached List

Dear Mr. Hutchins:

On March 10, 1987, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is the denial of incidental annual leave requested under the impassed provisions of the local memorandum of understanding.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in these cases. The parties at this level agree that administrative leave is not an appropriate remedy since Section 519 of the Employee and Labor Relations Manual does not provide for such under the circumstances in these grievances. These cases are remanded to the regional level for finalization as to the remedy to be applied. Absent agreement between the parties, the remedy, if any, will be decided by an arbitrator at that level, based on the specific fact cricumstances in each case.

Accordingly, we agreed to remand these cases to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand these cases.

Mr. Lawrence G. Hutchins

2

Time limits were extended by mutual consent.

Sincerely,



James W. Bledsoe
Grievance & Arbitration
Division



Lawrence G. Hutchins
Vice President
National Association of Letter
Carriers, AFL-CIO