

EMPLOYEE AND LABOR RELATIONS GROUP Washington, DC 20260

DEC. 1 3 1978

Mr. Thomas D. Riley,
Assistant Secretary Treasurer
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: P. Mulcahy
Brockton, MA
NC-N-12792/V78-32002

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Dear Mr. Riley:

On November 28, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the facts presented and contained in the case file, we find no contractual violation. The National Agreement does not provide for the payment of a union steward who accompanies an employee to a medical facility for a fitness-for-duty examination. In the absence of a contractual violation, this grievance is denied.

Sincerely,

Viki Maddox

Labor Relations Department

Madday

ARBITRATION OT REQUESTED