



M-00643

EMPLOYEE AND LABOR RELATIONS GROUP

Washington, DC 20260

March 20, 1975

Mr. Alfred K. May
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Re: W. Finn
Greenwich, Conn.
NB-N-3529 (N-77)/V74-5157

Dear Mr. Kay:

On February 13, 1975, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The information of record discloses that the time requested by the Steward for discussing a grievance was outside of his normal work day. Article XVII of the 1973 National Agreement provides for pay for time spent in grievance meetings when such time is part of the grievant's regular work day. There is no provision for payment for time spent outside of the regular work day. It is our position that no contractual violation occurred in this instance; therefore, the grievance is denied.

As a general rule, grievance meetings should not be scheduled off the clock, although it is recognized that circumstances could possibly exist which would not permit scheduling otherwise upon the mutual agreement of the parties.

Sincerely,


William E. Henry, Jr.
Labor Relations Department



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