

# National Association of Letter Carriers

100 Indiana Ave., N.W.  
Washington, D.C. 20001

## Memorandum

Telephone:  
(202) 393-4695

December 1, 1978

From the Desk of J. JOSEPH VACCA

ALL NATIONAL OFFICERS

To:

NEW USPS MEMORANDUM REGARDING CONVERSION OF

Subject:

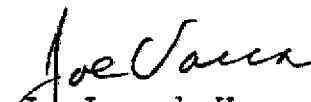
RURAL TO CITY DELIVERY

Dear Colleagues:

Enclosed is a copy of a Memorandum to All Regional PMG's from Mr. E. V. Dorsey, Senior Assistant Postmaster General, Operations Group, USPS, concerning the criteria that will be used under the 1978 National Agreement with the Rural Letter Carriers for conversion of rural territory to city delivery. That Memorandum is similar to previous ones issued in 1973 and 1976 regarding that subject, with one notable exception. That exception is item no. 4 on the first page of that Memorandum, which provides that conversions will be made from rural to city delivery service where such will be "more cost effective". As noted, Regional review is required when cost is the basis for such conversion. Hopefully, that new cost criteria will result in more conversions of rural to city territory in the future.

With best personal wishes, I remain,

Sincerely and fraternally,

  
J. Joseph Vacca  
President

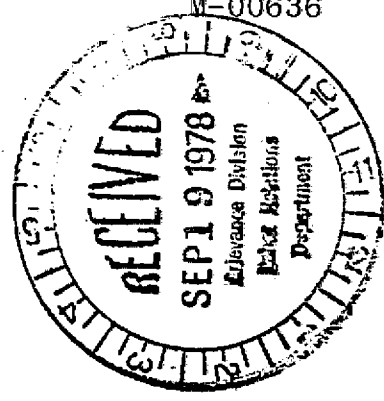
JJV:br  
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cc: John Miller

9-18-28  
Mike Harrison  
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J

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MEMORANDUM TO: All Regional Postmasters General  
SUBJECT: Conversions from Rural to City Delivery

During negotiations relative to both the 1973 and 1975 National Agreements, management agreed to issue a statement covering the general practice involving conversions from rural to city delivery. Accordingly, a statement was issued in memos dated September 1973 and May 18, 1976, respectively.

That statement, but with an addition, was reaffirmed by management during the 1978 negotiations and, as agreed, is issued as follows:

As a general rule, conversions from rural to city delivery shall be considered only to:

1. Provide relief for overburdened rural routes when all other alternatives are impractical.
2. Establish clear cut boundaries between rural and city delivery territory and eliminate overlapping and commingling of service. }
3. Provide adequate service to highly industrial areas or apartment house complexes on rural routes.
4. Provide service to areas where city delivery service will be more cost effective. Regional review is required when cost is the basis for conversion.

Areas considered for conversion must meet all the basic requirements for an extension of city delivery and must be

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contiguous to existing city delivery service. However, the fact that a given area is fully developed and adjacent to city delivery does not, of itself, constitute sufficient justification for conversion.

Please take the necessary action to see that field managers are advised of this position.

(SIGNED) E. V. ~~DORSEY~~

E. V. Dorsey  
Senior Assistant Postmaster General  
Operations Group

bcc: James C. Gildea, APMG  
Labor Relations Department