

MAR 28 1977

Mr. Alfred K. May
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: NALC Branch 1071
Miami, FL
NC-S-4432/N5-FL-8207

Dear Mr. May:

On January 26, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

While it is clear that the notice of suspension dated June 25, 1976, issued to the grievant, did not contain any reference to statements made by other employees, it is apparent that other related information was developed concerning the incident forming the basis for the notice of suspension. Under the terms of the National Agreement, the Union is entitled to review all relevant and material information associated with a particular grievance which it is pursuing. It is not clearly apparent in this case that the Union was furnished with all the information associated with the disciplinary grievance in question. To this extent, we find the grievance is sustained.

By copy of this letter, the postmaster is instructed that under the terms and conditions of the National Agreement, the Union is entitled to review all relevant and material information associated with a grievance being pursued by the Union, which includes information developed as a result of investigating a particular incident directly associated with the grievance.

Sincerely,

{signed}

William E. Henry, Jr.
Labor Relations Department