

Ketional Association of Letter Carriers M-00619 1

UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

Mr. Joseph H. Johnson, Jr. Director, City Delivery National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, N.W. Washington, D.C. 20001-2197

> Re: Branch 5996 (CLASS ACTION) Aurora, CO 80010 H4N-5F-C 1620

Dear Mr. Johnson:

On October 3, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual procedure.

The issue in this grievance is whether management is required to assign employees (unassigned regulars) to residual vacancies by order of inverse seniority.

The union contends that management must make the assignments by juniority.

Management is not obligated to assign employees to residual vacancies by juniority. Article 41, Section 1.A.7 provides for the assignment of unassigned full-time carriers to any vacant assignment if they do not bid. It is our position that such assignments are made by assigning the senior employee after they have had an opportunity to exercise their preference by seniority.

Accordingly, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

Thomas J. Lang

Labor Relations Department