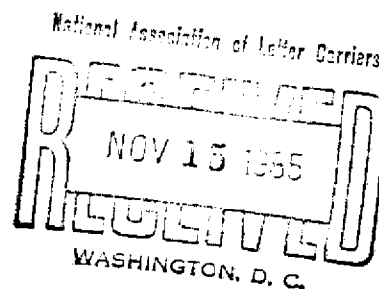




M-00618



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

NOV 13 1985

Branch 4789
Re: Local
Roosevelt, UT 84060
H4N-5L-C 1316

Dear Mr. Johnson:

On October 9, 1985, we met to discuss the above-captioned case at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether part-time flexible carriers are entitled to two 10-minute breaks when they work less than 8 hours.

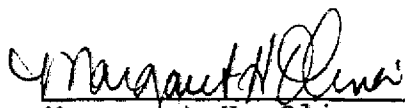
During our discussion, we mutually agreed to settle this case based on the following:

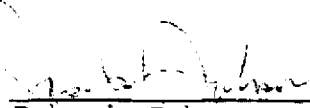
Break times for a part-time flexible letter carrier who works only a portion of a day performing carrier duties will be implemented on a pro-rata basis.

The pro-rata basis will involve four equal segments of 2 hours each in the 8 hour day. Accordingly, a part-time flexible carrier who works 2 hours performing carrier duties is entitled to a 5-minute break; 4 hours carrier work would provide a 10-minute break; 6 hours carrier work would provide one 10-minute break and one 5-minute break; and 8 hours carrier work entitles the carrier to two 10-minute breaks.

Please sign and return the enclosed copy of this decision as your acknowledgement of agreement to settle this case.

Sincerely,


Margaret H. Oliver
Labor Relations Department


Joseph Johnson
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO